

County of San Diego

DEPARTMENT OF HUMAN RESOURCES

CARLOS G. ARAUZ, IPMA-CP DIRECTOR **LABOR RELATIONS DIVISION**

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LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION (DI & DM UNITS)

PAYMENT IN LIEU OF RETIREMENT CONTRIBUTION OFFSET

This attests to and records the agreement of the parties to the Payment In Lieu of Retirement Offset:

ARTICLE 9. EMPLOYEE BENEFITS

Section 2. Retirement Offset

D. <u>Thirty-year Employees:</u> The County shall provide a payment of five-hundred dollars (\$500) once annually to employees who have no contribution to the retirement fund. To be eligible for this payment, the employee must have attained thirty (30) years of *qualifying* retirement service credit in accordance with the law, rules and regulations governing such credit on the last day of Payroll #02. continuous County service in the retirement system before or during the payroll period two (PR #02) of the year. Such one-time payment shall be made on the payday for Payroll #04.

The Payment In Lieu of Retirement Offset revision is contingent upon adoption of an ordinance by the Board of Supervisors. We are proposing to have this matter before the Board of Supervisors on February 5, 2002 for its consideration and introduction. The Compensation Ordinance authorizing this provision is tentatively set for adoption on March 8, 2002.

FOR THE COUNTY OF SAN DIEGO:

FOR THE DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION:

DAVID H SWIM

Date:

Labor Relations Manager

Date: